



## **TOWN OF CAIRO**

### **GENERAL/REGULAR MEETING AGENDA**

**January 25, 2012 @ 7PM**

**Location: Town Hall, Cairo**

**Call to Order**

**Pledge of Allegiance**

**Attendance**

**Meeting Notices**

**Comments**

**Approval of Minutes: January 11, 2012 & January 17, 2012**

**Reports**

- **Supervisor**
- **Highway Superintendent**
- **Other Department(s)**

**Appointments & Resolutions**

**Unfinished Business**

- **Fee Schedule**
- **Fire Department**
- **Employee Manual Update/Revision**
- **Graphic Design: Logo, Letterhead, & Business Cards**
- **Zoning**

**New Business**

- **Greenville School District Invitation**
- **Civil Service Training**
- **Ethics Board & Code of Ethics Status Request**
- **Paychex**
- **Website**
- **Performance Standards & Reports**
- **Planning Board**
- **Cairo Golden Age Club**

**Correspondence**

**Adjournment**



## **Minutes**

### **Town of Cairo Town Board Meeting Work Session Meeting**

**January 11, 2012**

The Town Board of the Town of Cairo met for a work session meeting on Wednesday, January 11, 2012 at the Town Hall, Main Street, Cairo, New York.

Supervisor Ted Banta, Called the meeting to order at 4:03PM, then asked the attendees to Pledge Allegiance to the Flag. Board members present: Councilperson Suttmeier, Councilperson Puorro, and Councilperson Joyce. Councilperson Ostrander was absent.

Motion was made by Councilperson Suttmeier to approve minutes from January 4, 2012 Reorganizational meeting, Councilperson Puorro seconded the motion. Motion carried – all members in favor.

**Resolutions No. 38 – 42 were offered by Councilperson Puorro and were seconded by Councilperson Joyce.**

**Resolution No. 38-12** “Accepting Sewer Use Penalties Dated December 30, 2011” offered by Councilperson Puorro and seconded by Councilperson Joyce:

BE IT RESOLVED, that the Town Board accepts the Sewer Use Penalties as presented from the Sewer Administrator in the amount of \$3,512.29, dated December 30, 2011.

All members in favor – Motion carried.

**Resolution No. 39-12** “Accepting Water Billings Dated January 4, 2012” offered by Councilperson Puorro and seconded by Councilperson Joyce:

BE IT RESOLVED, that the Town Board accepts the Water Billings as presented from the Water Administrator in the amount of \$45,222.46, dated January 4, 2012.

All members in favor – Motion carried.

**Resolution No. 40-12** “Authorization for Highway Department to Scrap Metal” offered by Councilperson Puorro and seconded by Councilperson Joyce:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby authorize the Highway Superintendent to clean and scrap all metal in and around the highway garage.

BE IT FURTHER RESOLVED, that the Town Board of the Town of Cairo does hereby authorize the Highway Superintendent to scrap out of service sanders.

All members in favor – Motion carried.

**Resolution No. 41-12** “Authorization to Designate a Secretary/Clerk” offered by Councilperson Puorro and seconded by Councilperson Joyce:

BE IT RESOLVED, that Ted Banta, Supervisor of the Town of Cairo is hereby authorized to designate Linda Kuever to the part time position of Secretary/Clerk for the Supervisor of the Town of Cairo at a rate of \$10.75 per starting January 10, 2012.

All members in favor – Motion carried.

**Resolution No. 42-12** “Authorization for Water District & Highway Department to Scrap Water Meters” offered by Councilperson Puorro and seconded by Councilperson Joyce:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby authorize the Water District & Highway Superintendent to scrap antiquated water meters at the Highway Department.

**Let the record show that Councilperson Suttmeier dismissed himself from the remainder of the work session meeting.**

**Resolution No. 43-12** “Board to Move into Executive Session” offered by Councilperson Joyce and seconded by Councilperson Puorro:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby move into Executive Session at 5:57PM to discuss medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment,

employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation within the Town of Cairo.

All members in favor – Motion carried.

**Resolution No. 44-12** “Board to exit Executive Session” offered by Councilperson Joyce and seconded by Councilperson Puorro:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby exit Executive Session at 6:42PM.

All members in favor – Motion carried

Supervisor Banta moved that if there were no objections the meeting will be adjourned. No objection made-meeting adjourned at 7:47PM.

Respectfully submitted,

Debra Sommer

Deputy Town Clerk



## **Minutes**

### **Town of Cairo Special Town Board Meeting**

**January 17, 2012**

The Town Board of the Town of Cairo met for a special meeting on Wednesday, January 17, 2012 at the Town Hall, Main Street, Cairo, New York.

Supervisor Ted Banta, Called the meeting to order at 8:04AM, then asked the attendees to Pledge Allegiance to the Flag. Board members present: Councilperson Puorro, Councilperson Joyce, and Councilperson Ostrander. Councilperson Suttmeier was absent.

**Resolution No. 45-12** "Board to Move into Executive Session" offered by Councilperson Ostrander and seconded by Councilperson Joyce:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby move into Executive Session at 8:07AM to discuss matters relating to collective negotiations under the Taylor Law.

All members in favor – Motion carried.

**Resolution No. 46-12** "Board to exit Executive Session" offered by Councilperson Ostrander and seconded by Councilperson Puorro:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby exit Executive Session at 9:41AM.

All members in favor – Motion carried

**Resolutions No. 47 – 49 were offered by Councilperson Puorro and were seconded by Councilperson Joyce.**

**Resolution No. 47-12** "Parks, Buildings, and Grounds Director"

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Robert Hempstead as the Director of Parks, Buildings, and Grounds.

**Resolution No. 48-12** “Part-time/Seasonal Highway Department Employment”

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Brandon Gabrielle as a part-time Highway Department Employee.

**Resolution No. 49-12** “Parks, Buildings, and Grounds Personnel”

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Steven Rumph as a full-time Parks, Buildings, and Grounds Maintenance person/laborer.

All members in favor – Motion carried

Supervisor Banta moved that if there were no objections the meeting will be adjourned. No objection made-meeting adjourned at 9:49AM.

Respectfully submitted,

Tara Rumph, RMC, CMC  
Town Clerk



## **TOWN OF CAIRO**

### **SUPERVISOR'S REPORT**

**JANUARY 25, 2012 @ 7PM**

**Location: Town Hall of Cairo-Meeting Room**

#### **Notification of General/Regular Meeting:**

- **Daily Mail Calendar**
- **PSA Midhudson Cablevision**
- **Great American PSA Recording**
- **Town Clerk's Board**
- **Front & Rear doors of Town Hall**
- **Post Office Bulletin Board**
- **Radio Ad:** Hi, I'm Ted Banta, Town Supervisor for the Town of Cairo. On Wednesday, January 25<sup>th</sup> at 7pm the Town Board for the Town of Cairo will have its general meeting. Please join us on January 25<sup>th</sup> at 7pm for the Town Board of Cairo's General Meeting. For more information contact the Town Clerk at 622 3120 or the Supervisor's office at 622 2060. Established in 1803. We are Cairo and we care...

#### **Financial Report submitted for December 2011**

#### **Appointments & Resolutions:**

-

#### **Fee Schedule:**

- **Spoke with Janet S. on 1/24 to gain some background**
- **Be prepared to finalize fee schedule at the work session on 2/8**
  - o **Stacey S. to provide recommendations**

#### **Fire House Request:**

- **See Request for Shared Services**
  - **Tal will research/draft a "Good Neighbor Agreement"**

#### **Employee Manual Update/Revision:**

- **Be prepared to discuss on 2/8**

#### **Graphic Design:**

- **See attached updated logo, new letterhead, & new business card**

#### **Zoning:**

- **Prepare to set meeting schedule at work session on 2/8**

#### **Greenville School District Invitation:**

- **Meeting 1/28 from 10am-12pm**
- **Discussion: Town Comprehensive Planning**

#### **Civil Service Training:**

- Civil Service Training Opportunity
- 2/16 from 9am-12pm
- Overview of civil service administration

#### **Ethics Board & Code of Ethics Status:**

- Received letter on 1/23 asking about whether the Town has adopted a Code of Ethics & an Ethics Board

#### **Paychex:**

- I asked the bookkeeper to gather information & present paychex to us on 2/8 at the work session

#### **Website:**

- Meeting on 1/24 at 11:00am with Doug O. & website company rep
- Launch date 2/3

#### **Performance Standards & Reports:**

- Please apply & implement performance standards & reports to your committees & departments
- Please research your respective committee or department
- Be prepared to report on your respective committees and/or departments

#### **Committee Appointments/Liaisons 2012:**

- Parks, Buildings, & Grounds: Banta & Ostrander
- Insurance: Joyce & Suttmeier
- Police: Puorro & Ostrander
- Ambulance: Suttmeier & Banta
  - o Greene County EMS: Dan Joyce
- Highway: Puorro & Banta
- Building Dept: Ostrander & Puorro
- Assessor: Banta & Suttmeier
- Planning Board: Joyce & Puorro
- Library: Banta & Ostrander
- Water & Sewer: O'Connor & Joyce
- Court: Banta & Ostrander

#### **Planning Board:**

- Pambianchi Resignation Letter tendered
- 2 positions available that we need to fill

#### **Economic Development:**

- Eastern Gateway(Rt 23 to Mountain Ave): Banta & Joyce
  - Historic Hamlet(Mountain Ave to Fountain): Banta & Suttmeier
  - Western Gateway(Fountain to Rt 23): Puorro & Ostrander
- \*\*\*Please create 1 business other than your own for your respective areas

#### **Correspondence:**

- See attached correspondence received from resident



**CAIRO HOSE COMPANY  
PO BOX 500  
CAIRO, NY 12413**

January 14, 2012

Cairo Town Board  
Ted Banta, Town Supervisor  
Main Street  
Cairo, NY 12413

Dear Mr. Banta and Cairo Town Board:

Cairo Hose Company is requesting the assistance of the Cairo Town Highway Department during the upcoming year.

Their assistance is needed in the areas of:

- tree removal
- flooding
- excavating at a fire scene

Your consideration in this matter will be greatly appreciated.

Sincerely,

Gerry Buckley  
Chief

**TOWN OF CAIRO**

**January 25, 2012**

**RESOLUTION NO. \_\_\_\_\_**

**“Setting Pay for Director of Parks, Buildings, & Grounds”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby accept that Robert Hempstead will perform the duties as Director of Parks, Buildings, & Grounds for no additional pay.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AY E	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 25, 2012**

**RESOLUTION NO. \_\_\_\_\_**

**“Setting Pay for Part-time/Seasonal Highway Employee”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby set the pay rate for Brandon Gabrielle at \$11.00 per hour.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AY E	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 25, 2012**

**RESOLUTION NO. \_\_\_\_\_**

**“Setting Pay Rate & Benefits for Maintenance Person/Laborer”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby set the pay rate for Steven Rumph at \$11.50 per hour; and be it further

RESOLVED, that the Town Board of the Town of Cairo does hereby accept the following benefits for the Maintenance Person/Laborer as per the Employee Handbook:

3 personal days per year, not to be carried over to following year

Eight hours sick time per month

Vacation time after one year with a schedule in the Employee Handbook

Position requires 20% payment towards health insurance

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AY E	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_ NAY \_\_\_\_ ABSENT \_\_\_\_ CARRIED \_\_\_\_ DEFEATED \_\_\_\_

**TOWN OF CAIRO**

**January 25, 2012**

**RESOLUTION NO. \_\_\_\_\_**

**“Authorization for Assessor to Attend Continuing Education  
Classes ”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby permit Janice Hull, Assessor, to attend the following continuing education classes as required for yearly certification of 24 credits by September 30, 2012-of which the Town will be reimbursed by NY State :

February 3, 2012 Subdivision Analysis, Fishkill 6 credits

February 10, 2012 Wetland & Conservation Easements, Albany 6 credits

March 2, 2012 Communications & Public Relations, Hudson 6 credits

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AY E	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_ NAY \_\_\_\_ ABSENT \_\_\_\_ CARRIED \_\_\_\_ DEFEATED \_\_\_\_

**TOWN OF CAIRO**

**January 25, 2012**

**RESOLUTION NO. \_\_\_\_\_**

**“Authorizing Official Logo, Letterhead, & Business Card”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby accept the submitted logo, letterhead, & business card by Devise Construct on January 25, 2012 as the official logo, letterhead, & business card templates for the Town of Cairo.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AY E	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_



# GREENVILLE

CENTRAL SCHOOL DISTRICT

Cheryl A. Dudley  
*Superintendent of Schools*

Jacqueline O'Halloran  
*District Clerk*

Date: January 10, 2012  
To: Town Boards and Planning Boards  
From: Greenville Central School District  
Board of Education

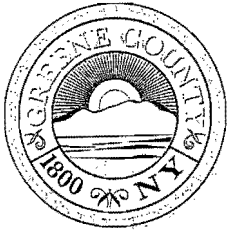
This letter serves as a follow-up to information previously provided by our District Clerk through your respective Town Clerk.

We would like to invite you to join the members of the Greenville Central School District Board of Education along with Town Boards and Town Planning Boards of the eleven (11) Towns of the GCS District to a Board of Education Workshop.

When: Saturday  
January 28, 2012  
10:00 am to 12:00 pm  
Where: Greenville MS/HS Library Media Center  
Topics: Discussion:  
Town Comprehensive Planning  
Shared Services for School Districts ~ CASDA study  
Property Tax Cap  
State Aid ~ The Statewide School Finance Consortium

We look forward to you joining us and to the exchange of ideas and dialogue.

Please RSVP by Wednesday, January 18, 2012 to Jacqueline O'Halloran, School District Clerk at [ohalloranj@greenville.k12.ny.us](mailto:ohalloranj@greenville.k12.ny.us) or call 518-966-5070 extension 501. Thank you.



**Greene County  
Civil Service Commission**

411 Main Street, Suite 340  
Catskill, New York 12414

Michele Guerin  
Civil Service Administrator

Commissioners  
Frank Porto, Chairman  
Frederick Donovan  
Richard Lorenz

**MEMORANDUM**

TO: APPOINTING AUTHORITIES

FROM: Michele Guerin, Civil Service Administrator 

RE: New York State Civil Service Training Opportunity

DATE: January 11, 2012

New York State Civil Service has informed this department that they have scheduled a "Training Opportunity" that is opened to all appointing authorities under Greene County Civil Service's jurisdiction. This training will be held on Thursday, February 16, 2012. State Civil Service is recommending and encouraging any new appointed or elected officials to attend the training, as well as current appointing authorities. There is no cost associated with attending.

The training session will consist of Civil Service 101, which will focus on the basics of the merit system administration. Attached is a flyer with detailed information. Pre-registration will be done through my office. As seating is limited to 80 participants, please contact my office no later than Thursday, January 26, 2012 if you plan to attend. You may respond via phone, 719-3253, e-mail: [mguerin@discovergreene.com](mailto:mguerin@discovergreene.com) or by mail.



DiscoverGreene.com



# **TRAINING OPPORTUNITY**

## **Civil Service 101**

**Thursday, February 16, 2012**

**Target Audience:** Staff of Municipal Civil Service Agencies and Municipal Employers

*The New York State Department of Civil Service will provide an overview of civil service administration to appointing authorities and local civil service personnel staff. Newly elected officials are encouraged to attend. The objective of the session is to increase awareness of the local government civil service system and to answer questions about civil service administration.*

**Time:** 9:00 am – noon

**How to register:** Appointing authorities must register through their municipal civil service agency.\* Seating is limited to 80 participants. Reservations will be made on a first-come, first-served basis as received by the New York State Department of Civil Service through each municipal civil service agency. Please include your name, title, municipal employer, and an e-mail address when registering.

**Deadline to register:** February 1, 2012

**Location:** Town of Colonie Public Operations Center  
347 Old Niskayuna Road  
Latham, NY 12110-2290

*\*Open to staff of municipal civil service agencies and appointing authorities under the jurisdiction of the following civil service agencies in the Greater Capital Region:*

- |                       |                              |                          |
|-----------------------|------------------------------|--------------------------|
| 1. ALBANY COUNTY      | 7. CITY OF RENSSELAER        | 13. COLUMBIA COUNTY      |
| 2. CITY OF ALBANY     | 8. CITY OF TROY              | 14. <u>GREENE COUNTY</u> |
| 3. TOWN OF COLONIE    | 9. SCHENECTADY COUNTY        | 15. WARREN COUNTY        |
| 4. CITY OF COHOES     | 10. SARATOGA COUNTY          | 16. WASHINGTON COUNTY    |
| 5. CITY OF WATERVLIET | 11. CITY OF SARATOGA SPRINGS |                          |
| 6. RENSSELAER COUNTY  | 12. CITY OF MECHANICVILLE    |                          |



STATE OF NEW YORK  
OFFICE OF THE ATTORNEY GENERAL  
THE CAPITOL  
ALBANY, NY 12224

ERIC T. SCHNEIDERMAN  
ATTORNEY GENERAL

(518) 474-7330

January, 2012

Dear Town Supervisor:

I am following up on a letter I sent you in November, 2011.

New York State law provides for local conflict of interest issues to be resolved by local governments through local ethics boards. Specifically, General Municipal Law § 806(1)(a) requires that the local governing body for each county, city, town and village adopt a code of ethics setting forth a standard of conduct that is expected of its municipal officers and employees. In addition, pursuant to General Municipal Law §§ 808(1) and 808(3), the governing body of any county, city, town and village is authorized to establish Boards of Ethics.

As part of the Attorney General's effort to serve the citizens of the State of New York, we are gathering data from each county, city, town and village regarding its local ethics laws and Boards of Ethics.

In this regard, I am requesting again for you to please advise this Office as to whether your town has adopted a Code of Ethics. If so, please provide this Office with a copy of the Code with your response. Please also advise us as to whether your town has an established Ethics Board, or as the law permits, ethics matters are generally referred to your county Ethics Board. If your town does have an established Ethics Board, we would appreciate if you would provide us with contact information for the Board. If your town has not established a Code of Ethics, we are available to assist you in such an effort.

Please mail your response to Martin J. Mack, Executive Deputy Attorney General, Division of Regional Offices, Office of the Attorney General, The Capitol, Albany, New York 12224-0341.

Thank you for your cooperation.

Sincerely,

A handwritten signature in cursive script that reads "Martin J. Mack".

MARTIN J. MACK  
Executive Deputy Attorney General  
Division of Regional Affairs



Frank Pambianchi  
839 Edison Timmerman Rd  
Acra, New York 12405

The Town of Cairo Planning Board  
PO Box.  
Cairo, New York 12413

January 22, 2012

Town of Cairo, Supervisor, T. Banta

Dear Mr. Banta; Planning Board Chairman Dan Benoit, and fellow Cairo Planning Board members,

Due to the State reduction of workforce and Correctional Facilities closures, I can no longer maintain my position as a Planning Board member. My position with the New York Department of Corrections has been changed and I am force back to shift work. I am unable to serve the Town of Cairo and its citizens effectively with the conflicts of my work schedule and Planning Board meetings. It was in great hope that I had when I joined as a Planning Board member 5 years ago to help the community of Cairo move in a better direction, through stringent adherence to the Town of Cairo Comprehensive Plan and newly adopted Town of Cairo Planning Board Rules & Regulations.

While serving the Town and its people I can say that, I was honored to be able to protect residents from projects that might have had a negative effects on the environment and homeowners property values. I can personally attest to that.

If my work schedule in the future allows for me to rejoin the Planning board, (if a seat is available); I would respectfully request to serve Cairo again. I would like to thank the Town of Cairo, the Town Board and each and every one of the Planning Board members that I have worked with for allowing me the privilege of serving the people of Cairo.

Sincerely,

A handwritten signature in black ink, appearing to be 'Frank Pambianchi', written over a horizontal line.

Frank Pambianchi

ANTHONY PATASSO      JANUARY 06, 2012  
173 MAIN STREET P.O. BOX 730  
CAIRO, NEW YORK 12413-0730  
Telephone # 622-0184  
Fax. 1-718-918-2610  
OFFICE 1-718-918-9844

CAIRO TOWN SUPERVISOR,

I, AM WRITING THIS TO LET SUPERVISOR  
TED BANTA, COUNCILMAN TONY PIRORRO, AND  
COUNCILMAN DAN JOKE, WISHING ALL OF YOU  
GENTLEMEN THE BEST. I APPRECIATE YOUR  
CONCERN TO IMPROVE LOCAL ECONOMY. ALSO  
REVITALIZING MAIN STREET. RECREATING  
COMMERCIAL AND SMALL BUSINESSES TO INVEST  
AND REINVEST. ALSO, TO STRIVE TO GET DECENT  
PEOPLE TO RESIDE HERE. IN THE TOWN OF CAIRO.  
THE AMOUNT OF EMPTY COMMERCIAL SPACE  
ON MAIN STREET IS UNBELIEVABLE APPROXIMATELY  
FIFTEEN-TO SEVENTEEN LOCATIONS. I REMEMBER  
WHEN ALL BUSINESSES ON MAIN STREET WERE  
OCCUPIED. WHY AT PRESENT WOULD ANY BUSINESS  
WANT TO LOCATE OR RELOCATE ON MAIN STREET. FIRST  
GLANCE LOOKS LIKE A GHOST TOWN

Respectfully.

Anthony Patasso.

God Bless All -

---

**Subject:** Steve Rumph

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**From:** William Lawrence (wblawrence2001@yahoo.com)

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**To:** tedbanta3@yahoo.com;

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**Date:** Tuesday, January 24, 2012 7:43 PM

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Ted,

I hear tell that you have offered a position at the Town Park to Steve Rumph and that, out of nowhere, you are getting grief for that decision and a push back to reverse the offer.

I just wanted to let you know that I think the decision to hire Steve at the park is a good and just one. Steve is a hard worker and has a lot of skills that the Town of Cairo will be getting rather cheaply. He did not make for a good Supt. of Highways not because he was a bad worker, but because he was a poor leader. He did keep meticulous records and I think you will find that his budget was correctly kept, but the men got away.

To those naysayers at the meeting tomorrow, you might want to point out that he will be working at the pleasure of the town board and if he slips up, and he should at least be given the opportunity to show what he can or cannot do, then he can be replaced. The money he will be making is a hell of a lot less than he made as Highway Super and he will be working under someone else, taking directions, not giving them.

He will work his butt off to show that he can do the job and to repay you for your consideration. The Rumph name has always been a lightening rod for negative comments from those that have hated the name and no doubt they will be the loudest tomorrow night. I would ask that you stand your ground and give the man a chance to redeem his name.

Thanks for listening,

Bill Lawrence

December 15, 2011-12-15

Mr. John Coyne, Town Supervisor, Town of Cairo  
Cairo Town Hall  
Main Street  
Cairo, NY 12413

Supervisor Coyne,

This memo is to inform you that the members of The New York State Law Enforcement Officer's Union, Council 82, Local 2766, employed by The Town of Cairo Police Department, wish to begin negotiations for a new and current collective bargaining agreement. Please contact myself or Officer Henry Frick at your earliest convenience to begin this process. The contact information is listed below. Thank you in advance for your consideration.

Respectfully,

A handwritten signature in black ink, appearing to read "Sean W. Clevestine", with a stylized flourish at the end.

Sean W. Clevestine  
Council 82, AFSCME, AFL-CIO  
Local 2766 – President  
Phone (518) 965-2865

CC: Richard Stevens – Council 82  
Officer Henry Frick (518) 821-4819  
Chief Christopher Sprague  
file