



## **TOWN OF CAIRO**

### **ORGANIZATIONAL MEETING AGENDA**

**January 2, 2013 @ 7PM**

**Location: Town Hall, Cairo**

**Call to Order**

**Pledge of Allegiance**

**Attendance**

**Approval of Minutes: December 20, 2012**

**Appointments & Resolutions**

**Unfinished Business**

**New Business**

- **Accomplishments for 2012 & Goals for 2013**

**Adjournment**



## **Minutes**

**Town of Cairo  
Special Town Board Meeting @4pm  
Location: Town Hall Meeting Room**

**December 20, 2012**

The Town Board of the Town of Cairo met for a Special Town Board meeting on Thursday, December 20, 2012 at the Town Hall, Main Street, Cairo, New York.

Supervisor Ted Banta, called the meeting to order at 4:00 PM and then asked the attendees to Pledge Allegiance to the Flag. All Board Members were in attendance.

The minutes from the November 28, 2012 Board Meeting was accepted by Councilperson Suttmeier and seconded by Councilperson Ostrander.

The minutes from the December 12, 2012 Workshop Meeting was accepted by Councilperson Puorro and seconded by Councilperson Ostrander.

The minutes from the December 12, 2012 Junk Yard Moratorium Public Hearing was accepted by Councilperson Joyce and seconded by Councilperson Ostrander.

The minutes from the December 12, 2012 Public Hearing to Extend the Moratorium Regarding Conversion of Resorts or Motels to Other Uses was accepted by Councilperson Ostrander and seconded by Councilperson Puorro.

Attorney for the Town Tal Rapplevea informed the Town Board that the County Planning Board determined that both Local Law 4 - Extend the Moratorium Regarding Conversion of

Resorts or Motels to Other Uses and Local Law 5 – Junk Yard Moratorium was a local issue and was put back on the town.

**Resolution No. 304 -12** “Close Public Hearing on Junk Yard Moratorium”

offered by Councilperson Puorro and seconded by Councilperson Suttmeier:

Be it resolved that the Town Board of the Town of Cairo does hereby close the Public Hearing on the Junk Yard Moratorium.

All members in favor – motion carried.

**Resolution No. 305 -12** “Close Public Hearing to Extend the Moratorium

Regarding Conversion of Resorts or Motels to Other Uses” offered by Councilperson Ostrander and seconded by Councilperson Joyce:

Be it resolved that the Town Board of the Town of Cairo does hereby close the Public Hearing on Extending the Moratorium Regarding Conversion of Resorts or Motels to Other Uses.

All members in favor – motion carried.

Supervisor Banta reported to the Board the Police Department will be reporting what poles have lights out on Main Street and Purling.

There will be a zoning meeting on January 7<sup>th</sup>, 14<sup>th</sup> and 28<sup>th</sup> at 4:00 PM

**Resolution No. 306 -12** “Receipt of Monthly Supervisor’s Report” offered by

Councilperson Puorro and seconded by Councilperson Joyce:

WHEREAS, it has been recommended by the NYS Comptroller’s Office in the Town of Cairo Report of Examination 2008M-175, that the Supervisor should present a Monthly Report to the Board Members consisting of cash receipts, cash disbursements, and a budget versus actual report for expenses and revenues, and it be documented in the minutes; therefore, be it,

RESOLVED, that the Town Board Members accept the monthly Supervisor’s Report for November, 2012.

All members in favor – motion carried.

**Resolution No. 307 -12** “Authorizing the Supervisor to Execute the Collective Bargaining Agreement between the Town of Cairo and the Teamsters Union (Highway Employees)” offered by Councilperson Puorro and seconded by Councilperson Ostrander:

WHEREAS, the Town Board of the Town of Cairo and the Teamsters Union Local 294, representing members of the Town Highway Department have engaged in and completed negotiations with respect to the contents of the Collective Bargaining Agreement (CBA) between the parties, and

WHEREAS, both Union and the employees have ratified the final draft of the said CBA and the Town Board has determined that the terms of the final ratified Agreement are fair and equitable and in the best interest of the Town to accept, therefore

Be it resolved, that the terms of the final CBA are hereby ratified by the Town Board Supervisor of the Town of Cairo and/or any other Town Official necessary, are hereby authorized to execute the Memorandum of Agreement in connection with said Collective Bargaining Agreement or other necessary document(s) to complete ratification thereof.

All members in favor – motion carried.

**Resolution No. 308 -12** “Accepting Sewer EDU Billings Dated December 3, 2012” offered by Councilperson Suttmeier and seconded by Councilperson Puorro:

WHEREAS, it is necessary for the Sewer EDU Billings to be authorized by the Town Board and documented in the minutes; therefore, be it,

RESOLVED, that the Town Board of the Town of Cairo accepts the Sewer EDU Billings as presented from the Sewer Administrator in the amount of \$57,950.00, dated December 3, 2012.

All members in favor – motion carried.

**Resolution No. 309 -12** “Budget Amendments and Payments of Bills on Abstract #324” offered by Councilperson Ostrander and seconded by Councilperson Suttmeier:

WHEREAS town law requires that no fund or appropriation account may be overdrawn; and

WHEREAS, payment of bills should be properly authorized and documented in the minutes; therefore be it

RESOLVED, the Town Board does hereby authorize the following budget amendments:

From	A-1990.4	Contingent	-39.57
To	A-1010.4	Legislative - Contractual	+39.57
From	A	Fund Balance	-5,635.38
To	A-1110.103	Pers. Serv. – Clerk II	+5,635.38
From	A-1110.2	Court-Equipment	-57.17
To	A-1110.4	Court-Contractual	+57.17
From	A-1990.4	Contingent	-34.59
To	A-1330.4	Tax Collector - Contractual	+34.59
From	A-1355.113	Pers. Serv. – Assessor Clerk	-342.74
To	A-1355.4	Assessment – Contractual	+342.74
From	A	Fund Balance	-5,312.50
To	A-1420.4	Law – Contractual	+5,312.50
From	A-1990.4	Contingent	-153.82
To	A-1620.408	RR Ave - Contractual	+153.82
From	A-3120.2	Police – Equipment	-1,702.46
To	A-3120.4	Police – Contractual	+1,702.46
From	A	Fund Balance	-245.53
From	A-3510.2	Animal Control – Equipment	-300.00
To	A-3510.4	Animal Control – Contractual	+545.53
From	A-3620.2	Safety Inspection-Equipment	-202.04
To	A-3620.4	Safety Inspection-Contractual	+202.04
From	A	Fund Balance	-4,916.50
To	A-5010.4	H’way Admin- Deputy	+4,916.50

From	A-6497.4	Economic Develop – Contractual	-375.00
To	A-7550.4	Celebrations – Contractual	+375.00
From	A-1990.4	Contingent	-289.16
To	A-9060.804	Employee Benefits-Health Ins.	+289.16
From	DA-5120.15	Maint of Bridges-Pers Serv.	-13,860.00
From	DA-5140.15	Misc Brush/Weeds-Pers Serv.	-2,646.67
To	DA-5110.15	General Repairs-Pers Serv.	+16,506.67
From	DA-5112.204	Perm. Improvemnts-Contract	-957.79
To	DA-5110.4	Maint. Of Road – Contractual	+957.79
From	DA	Fund Balance	-26,736.64
To	DA-5130.2	Machinery-Equipment	+18,715.08
To	DA-5130.4	Machinery-Contractual	+8,021.56
From	DA	Fund Balance	-9,653.55
To	DA-5142.425	Snow Removal- Gasoline	+4,660.08
To	DA-5142.426	Snow Removal- Diesel	+4,993.47

And be it further RESOLVED, the Town Board does hereby authorize that Abstract #324, consisting of 2012 Vouchers #2590 through #2684 in the amount of \$107,955.10 is approved for payment.

The total amount to be paid from the:

General Fund -	\$37,617.21	Hydrant -	
Highway Fund -	\$51,635.75	Sewer Fund -	\$5,965.62
Cap. Library Fund -	\$11,625.74	Water Fund -	\$1,010.36
Cap. Sewer Fund -		Trust & Agency -	\$100.42

**Resolution No. 310 -12** “Enacting a Moratorium Local Law Prohibiting the Conversion of Resorts, ETC. to other uses” offered by Councilperson Ostrander and seconded by Councilperson Suttmeier:

Whereas, the Town Board of the Town of Cairo hereby determines that a moratorium which temporarily halts the conversion of resorts and similar businesses/uses to other uses is necessary in order to allow the town the opportunity to implement the Town’s Comprehensive Plan and protect an important asset of the Town, and

Whereas, the Town Board acknowledges that the within matter is a Type II action under SEQRA and thus SEQRA is not applicable hereto, and

Whereas, the Town Board has heretofore referred the within local law to the County Planning Board under GML 239-1 and 239-m, which determined that the matter is “local issue” and referred the law back to the Town for final action, and

Whereas, the Town Board has duly published and held a public hearing on such local law,

Be it Resolved, that the Town Board of the Town of Cairo hereby enacts a local law establishing a moratorium on the conversion of resorts and similar uses to other uses, in accordance with attached Local Law #4 of 2012.

All members in favor – motion carried.

**Resolution No. 311 -12** “Enacting a Moratorium Local Law Prohibiting the Approval of New Junkyards” offered by Councilperson Puorro and seconded by Councilperson Ostrander:

Whereas, the Town Board of the Town of Cairo hereby determines that a moratorium which temporarily halts the approval of new junkyards is necessary in order to allow the town the opportunity to implement the Town’s Comprehensive Plan and protect an important asset of the Town, and

Whereas, the Town Board acknowledges that the within matter is a Type II action under SEQRA and thus SEQRA is not applicable hereto, and

Whereas, the Town Board has heretofore referred the within local law to the County Planning Board under GML 239-1 and 239-m, which determined that the matter is “local issue” and referred the law back to the Town for final action, and

Whereas, the Town Board has duly published and held a public hearing on such local law,

Be it Resolved, that the Town Board of the Town of Cairo hereby enacts a local law establishing a moratorium on the approval of new junkyards, in accordance with attached Local Law # 5 of 2012.

All members in favor – motion carried.

**Public Comment**

The Town Board reported the American Legion is in support of the Hometown Heroes Banners Program and is willing to give the \$2100 needed for the brackets.

The Town Board wants to start the project in the old library as soon as possible.

John Jerome, owner of abandoned bus, was in attendance at the Board Meeting. There have been multiple complaints about his abandoned bus in different areas of the town. Bus was towed to Gallaghers Garage.

A motion was made by Councilperson Suttmeier and seconded by Councilperson Puorro to adjourn the meeting at 4:45 PM.

Respectfully submitted,

Tara A. Rumph, RMC, CMC  
Cairo Town Clerk



**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.     -13**

“Appointing Police Chief and Setting Salaries for the Police Department”

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Christopher Sprague as Police Chief for the Town of Cairo at an annual salary of \$22,000.00; and be it further

RESOLVED, that the following appointments to the Town of Cairo Police Department be

**Full-time Police Officer - \$18.00 per hour**

Richard Busch

**Part-time Police Officer - \$16.00 per hour**

- John Amoroso
- Kristy Borwegen
- Daniel Braden
- Sean Clevensine
- Kristopher Danko
- Raymond Feml
- Henry Frick
- Joseph Kralovich
- Thomas Plank
- Scott Schelling

**Part-time Special Officers - \$11.00 per hour**

Scott Yates

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AY E	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.     -13**

**“Appoint Ambulance Administrator and Clerk”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Reay Mahler as the 2013 Ambulance Administrator for 12 hours per week at a rate of \$17.50 per hour.

BE IT FURTHER RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Patricia Asaro as Ambulance Clerk at a rate of \$11.60 per hour not to exceed 30 hours per pay period unless approved of by the Ambulance Administrator and the Town Supervisor.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_ NAY \_\_\_\_ ABSENT \_\_\_\_ CARRIED \_\_\_\_ DEFEATED \_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_-13**

**“Set Ambulance Personnel and Clerk Salaries”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the following hourly rates are hereby established for Ambulance Personnel:

- AEMT \$14.55 per hour with an On Call Rate of \$45.00
- EMT \$12.35 per hour with an On Call Rate of \$40.00
- Driver \$11.35 per hour with an On Call Rate of \$35.00
- Clerk \$11.60 per hour not to exceed 30 hours per pay period(average of 15 hours per week)

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

TOWN OF CAIRO

January 2, 2013

RESOLUTION NO. \_\_\_\_\_-13

**“Association of Town Meetings and Conferences”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that elected and appointed officials will be permitted to attend Association of Town Meetings, conference meetings, or training during the year subject to prior approval from the Town Board. Expenses will be paid according to the Town of Cairo Travel Policy.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_\_ -13**

**“Set Salaries for Board of Assessment Review”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby set the salaries of the Board of Assessment Review to be as follows: \$350.00 per year for the Chairperson, and \$200.00 per year for the members, and \$10.00 per hour for the secretary. These rates reflect base pay for Grievance day and two additional deliberation days. Additional meetings beyond the three meetings are at a rate of \$30.00 per meeting when convened.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

TOWN OF CAIRO

January 2, 2013

RESOLUTION NO. \_\_\_\_\_-13

**“Authorization to Designate a Bookkeeper, Historian & Secretary to the Supervisor”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that Ted Banta, Supervisor of the Town of Cairo is hereby authorized to designate Louann Arp to the full-time position of bookkeeper at an annual salary of \$32,779.00; and;

BE IT FURTHER RESOLVED, that Ted Banta, Supervisor of the Town of Cairo is hereby authorized to designate Robert Uzzila as Town Historian at an annual salary of \$1000.00; and;

BE IT FURTHER RESOLVED, that Ted Banta, Supervisor of the Town of Cairo is hereby authorized to designate Linda Kuever as the Supervisor’s Clerk at a rate of \$10.75 per hour.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.     -13**

**“Appointment of Code Enforcement Officer, Building Inspector and Clerk”**

Councilperson Douglas Ostrander offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Stacy Sprague as Code Enforcement Officer with an annual salary of \$32,300.00; and be it further

RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Richard Hilgendorff as Building Inspector/Fire Marshall at an annual salary of \$14,802.00; and be it further

RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Ashley Statham as the Clerk to the Building Department at a pay rate of \$10.75 per hour not to exceed 30 hours per pay period(an average of 15 hours per week) unless otherwise approved by the Code Enforcement Officer & Town Supervisor.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_\_-13**

**“Town Properties Cleaning Person”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Sharon Desco as the cleaning person for the town properties at a rate of \$10.55 per hour.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_



TOWN OF CAIRO

January 2, 2013

RESOLUTION NO. \_\_\_\_\_-13

**“Appointing Deputy to the Superintendent of Highways”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that Debra Sommer be appointed to the full time position of Deputy Superintendent of Highways at an annual salary of \$24,128.00.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_-13**

**“Appoint Deputy Supervisor”**

Councilperson Raymond Suttmeier offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Douglas Ostrander as Town of Cairo Deputy Supervisor to serve in the absence of the Town Supervisor with an annual stipend of \$1,000.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_\_-13**

**“Appoint Deputy Tax Collector”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Susan Hilgendorff as the Deputy Tax Collector at a rate of \$11.35 per hour.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

TOWN OF CAIRO

January 2, 2013

RESOLUTION NO.     -13

**“Designating the Town of Cairo Official Newspapers”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that “The Daily Mail” be designated as the official newspaper for the Town of Cairo.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.     -13**

**“Animal Control”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the following Animal Control appointments be made:

Flora and Fauna Friends of the Earth – Animal Control Shelter at a rate of \$500.00 per month and  
Christopher Sprague is appointed as Animal Control Officer at an annual salary of \$1,200.00.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

TOWN OF CAIRO

January 2, 2013

RESOLUTION NO.     -13

**“Appoint Town Health Officer for 2013”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Dr. Robert Schneider as Town of Cairo Health Officer with a term that expires December 31, 2013 at an annual salary of \$660.00.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**JANUARY 2, 2013**

**RESOLUTION NO.       -13**

**“Authorization to Certify Payrolls and Make Purchases”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that Robert F.Hempstead, Superintendent of Highways, be given the authority to certify payrolls in his department and to make purchases up to \$5,000.00 without the prior approval of the Cairo Town Board, and

BE IT FURTHER RESOLVED, that the Superintendent of Highways be authorized to purchase tires, batteries, filters, fuel oil, diesel fuel, salt and any other items under New York State contract, and

BE IT FURTHER RESOLVED, that the Superintendent of Highways be authorized to purchase sand, calcium chloride, crushed stone, road oil, blacktop, culvert pipe, signs and sign posts, guide rails, ties and any other items under Greene County bid.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.       -13**

**MEETING OF THE BOARD**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

Be it resolved, that the regular/general meeting of the Town Board of the Town of Cairo will be held on the fourth Wednesday of every month at 7:00 P.M. in the Town Hall, Main Street, Cairo, New York.

Be it also resolved, that there will be a Town Board Work Session Meeting the second Wednesday of every month at 4:00p.m.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_ NAY \_\_\_ ABSENT \_\_\_ CARRIED \_\_\_ DEFEATED \_\_\_



**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.     -13**

**“Other Town Appointments”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the following individuals be appointed to the following positions and paid the respective amount shown:

Registrar of Vital Statistics	Tara Rumph	\$1,000.00
First Deputy Clerk	Debbie Litchko	\$10.75 per hour
Deputy Town Clerk		
Justice Clerk 1	Joan Vandenburg	\$11.35 per hour
Justice Clerk 2	Julia Hepperle	\$10.75 per hour
Court Officer	Thomas Murphy	\$11.00 per hour
Security Officer	John DeRose	\$11.00 per hour
Parks, Buildings, & Grounds Director	Robert Hempstead	\$6,000.00 annual salary

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.     -13**

**“Parks, Buildings and Grounds Personnel”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Paul MacNiven as a full-time Parks, Buildings, and Grounds Maintenance person at a rate of \$12.90 per hour; and be it further

RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Steven Rumph as a full-time Parks, Buildings and Grounds Maintenance person at a rate of \$11.50.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.     -13**

**“Payment of Bills and Payment of Utility Bills”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Supervisor, and in the absence of the Supervisor, the Deputy Supervisor be authorized to approve the expenditure of up to \$2,500.00 without prior approval of the Town Board; and,

BE IT FURTHER RESOLVED, that in order for Town Charge bills to be paid properly, they must be submitted to the bookkeeper by the Friday preceding the regular meeting night of the Town Board, in order for them to be paid the same month as submitted; and,

BE IT FURTHER RESOLVED, that the Town Board of Cairo authorize the payment of utility bills such as fuel oil, electricity, gas and phone and insurance bills without the need to wait for the regular Town Board meeting in order to avoid finance charges on such bills.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_-13**

**“Appoint Planning Board Chairperson”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Daniel Benoit as Chairman of the Planning Board for the year 2013.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_-13**

**“Appoint Planning Board Clerk”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Stephanie Morgan as the Planning Board Clerk at a rate of \$11.60 per hour.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

TOWN OF CAIRO

January 2, 2013

RESOLUTION NO. \_\_\_\_\_ -13

**“Set Salaries for Planning Board”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby set the salaries of the Planning Board to be as follows:

Chairperson \$85.00 per meeting  
Members 70.00 per meeting  
Clerk 11.60 per hour

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_\_-13**

**“Set Holidays for 2013”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby set the dates of the 2013 holidays as follows:

- New Year’s Day Tuesday, January 1, 2013
- Martin Luther King Jr. Birthday Monday, January 21, 2013
- President’s Day Monday, February 18, 2013
- Memorial Day Monday, May 28, 2013
- Independence Day July 4<sup>th</sup> Thursday, July 4, 2013
- Labor Day Monday, September 2, 2013
- Columbus Day Monday, October 14, 2013
- Election Day Tuesday, November 5, 2013
- Veteran’s Day Monday, November 11, 2013
- Thanksgiving Day Thursday, November 28, 2013
- Christmas Day Wednesday, December 25, 2013

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_\_-13**

**“Setting 2013 Salaries for Elected Officials”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the following salaries for elected officials be approved as set forth in the 2013 Budget:

Supervisor Ted Banta	\$14,617.00
Justice Leland Miller	14,000.00
Justice Tanja Sirago	14,000.00
Town Clerk Tara Rumph	28,764.00
Councilperson Douglas Ostrander	6,738.00
Councilperson Raymond Suttmeier	6,738.00
Councilperson Daniel Joyce	6,738.00
Councilperson Anthony Puorro	6,738.00
Tax Collector Emily Feeney	10,761.00
Superintendent of Highways Robert Hempstead	48,000.00

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_



**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO.     -13**

**“Setting 2013 Salary for Sole Assessor”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the annual salary for the position of Sole Assessor, Janice Hull, for the Town of Cairo, for the year of 2013 be set at \$42,024.00.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_\_-13**

**“Appoint Summer Recreation Coordinator”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Janet McKeon as the Summer Recreation Coordinator at a pay rate of \$15.25 per hour

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_\_-13**

**“Authorizing the Supervisor to Invest Town Funds”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that Ted Banta, Supervisor for the Town of Cairo, is hereby authorized to invest Town funds and purchase Certificates of Deposit when available or any other protected monetary instrument issued by the Bank of the Federal Government; and

BE IT FURTHER RESOLVED, that the Bank of Greene County, Cairo branch and the National Bank of Coxsackie, Cairo branch be the official depositories for the funds of the Town of Cairo.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_

**TOWN OF CAIRO**

**January 2, 2013**

**RESOLUTION NO. \_\_\_\_\_-13**

**“Appointing Attorney for the Town”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Tal G. Rappleyea, Esq. as Attorney for the Town of Cairo at a monthly retainer of \$1,000.00 and at the rate of \$125.00 per hour for such further litigation, legislation and other representation that the Town Board shall deem to be outside the scope of the monthly retainer. The Attorney for the Town is not an employee but has the status of an independent contractor.

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_ NAY \_\_\_\_ ABSENT \_\_\_\_ CARRIED \_\_\_\_ DEFEATED \_\_\_\_

TOWN OF CAIRO

January 2, 2013

RESOLUTION NO.     -13

**“Appoint Water and Sewer Administrator”**

Councilperson \_\_\_\_\_ offered the following resolution and moved its adoption:

BE IT RESOLVED, that the Town Board of the Town of Cairo does hereby appoint Kathy Jurgens as Water and Sewer Administrator at the following salary:

Water \$12,855.00

Sewer \$5,000.00

SECONDED BY COUNCILPERSON \_\_\_\_\_

COUNCILPERSON JOYCE	AYE	NAY
COUNCILPERSON OSTRANDER	AYE	NAY
COUNCILPERSON PUORRO	AYE	NAY
COUNCILPERSON SUTTMEIER	AYE	NAY
SUPERVISOR BANTA	AYE	NAY

AYE \_\_\_\_\_ NAY \_\_\_\_\_ ABSENT \_\_\_\_\_ CARRIED \_\_\_\_\_ DEFEATED \_\_\_\_\_



**TOWN OF CAIRO GENERAL ACCOMPLISHMENTS for 2012**  
***“Restoring Cairo One Street, One Repair, & One Policy at a Time”***

1. **Increased Employee Morale**
2. **Established Monthly Employee Meetings & Monthly Employee Awards as applicable**
3. **Improved Employee Communications**
4. **Employee of the Month Lunches**
5. **Hosted a visit from the Governor’s office**
6. **Provided oversight and facilitated Library Capital Fund Project**
7. **Provided oversight and management for Sewer Capital Fund Project**
8. **Established Direction for the Parks, Buildings, & Grounds Dept such as appointing a Director**
9. **Improved and maintained Animal Control Facility**
10. **Improved condition of Parks, Reservoir, Town Buildings, & Parking Lots**
11. **Reopened the Cairo Nature Center-Old Reservoir**
12. **Created, Launched, & Maintained a Town Website**
13. **Increased/Improved Transparency of Governmental Administration & Operations**
14. **Created, Maintained Positive, Effective Communications with the Public via Website, Bulletin Boards, Notices, Radio Ads, Cable Ads, PSA Announcements, Emails, Flyers, etc.**
15. **Updated Employee Handbook**
16. **Implemented a Sewer Clean Out project**
17. **Facilitated Historical Study at Highway Department**
18. **Negotiated Agreeable Labor Contracts with the Police & Highway Departments**
19. **Improved Code Enforcement Policies & Procedures**
20. **Established Resort Moratorium**
21. **Established Clothing/Storage Bin Moratorium**
22. **Continued Junk Yard Moratorium**
23. **Worked cooperatively with Junk Yard owners to improve standards & honor fee in the law**
24. **Conducted Zoning Draft Reviews(13 to date) to prepare Zoning Law**
25. **Monitored and assisted Park Task Force**
26. **Generated Positive Press & Public Profile**
27. **Processed & Completed DEC Consent Order for past violations with former administration in 2011**
28. **Facilitated Comprehensive Audit required for Federal Funding**
29. **Facilitated State Comptroller’s Follow up Review of 2008 Audit**
30. **Hosted Town Events & Parades such as:**
  - a. **Memorial Day Parade**

- b. Temperance & Tommy Guns Festival
  - c. July 4<sup>th</sup> Celebration
  - d. Park Picnic Area Ribbon Cutting Ceremony
  - e. Greene County Youth Fair
  - f. Apple Harvest Festival
  - g. Veteran's Day Ceremony
  - h. Christmas/Holiday Parade
31. Hosted a variety of events at Town properties, such the Town Park, Acra Community Center, Town Hall...
  32. Completed the 2013 Budget process with entire Town Board from inception, keeping the Budget under the 2% tax cap without compromising services & resources
  33. Improved services for 2013 such as Code Enforcement, Highway, and general operations
  34. Facilitated and welcomed new businesses and owners into the Town such as:
    - a. Ken Lutz-new owner of the Old Miller property
    - b. Robert Bradley-new owner of the Family Dollar property
    - c. Hannaford
    - d. Susan Donato-new tenant at 451 Main St, the Old Pub & Cafe
  35. Supported & facilitated Highway Dept improvements
  36. Launched Town Logo
  37. Started Solar Energy investigation
  38. Effectively, intelligently, and prudently managed administration and operations of the Town
  39. Informed and engaged Town Board to collectively run the Town
  40. Established a functioning Board of Ethics Review
  41. Appointed officials and employees as appropriate
  42. Researching & preparing Town for new and alternate affordable water source that will be available for economic development
  43. Implemented an IT Plan, a Centralized System, & Server Backup
  44. Utilized Greene County Probation Department Services for Town Work
  45. Established a Facebook Page
  46. Provided oversight and facilitated committee and task force work and assignments
  47. Generated donations for the Town Park with the Park Task Force Volunteers
  48. Renewed volunteer interests at the Nature Center, Town Park, Town Hall, Main St. Fountain, and other town properties
  49. Town Board supported, attended, & donated to public & private events
  50. Supported & facilitated Youth Building Improvements with the Greene County Youth Fair
  51. Supported & facilitated Hometown Heroes Banners Program with Cairo Historical Society
  52. Working on Cedar Terrace business interest
  53. Offering assistance to Cairo Chamber of Commerce
  54. Coordinating renovation of Old Library and Annex Building
  55. Participated & Contributed to a Hospice Family for the Holiday
  56. Hosted employee, board & committee member Holiday Party

**Specific Member Accomplishments:**

1. Procured new and positive ownership for the Old Auction House & Old Eva's Farm

2. **Brought a new business in Town at the Old Yonkers Pub/EZ Café**
3. **Established new business in Town at Red Roosters Roadhouse**

**Testimonial from DEC:**

*Joe,*  
*It has been a pleasure working with you, Alan, and Ted on the Cairo WWTP. Suzanne and I are both happy to leave the project in your capable hands and congratulate the Town on their efforts to improve the WWTP.*  
Jamie Malcolm from DEC

*Supervisor Ted Banta*

*I wanted to express my appreciation for the efforts made by you and members of the town board and others involved in the process to achieve a reasonable zoning ordinance for the Town of Cair . As an original member of the town planning board it became evident to me that the town needed planned development in order to provide for the well being of its citizens.*

*No one wants to unduly restrict the use of private property. However, actions taken on one person's property have the potential to adversely affect the enjoyment of another person's property. We have seen a number of glaring examples in the town where property values and the quality of life of homeowners have been adversely affected by uncontrolled use of a neighboring property.*

*I hope that the town board is successful in its efforts to achieve zoning regulations that protect property owners while taking into account the needs of business to operate without excessive restrictions.*

*I believe that most people will generally favor orderly development and the avoidance of situations where homeowners are confronted with nearby development that detracts from their quality of life and the overall impression of the town as a good place to live.*

*Thank you for your efforts.*

Richard U.

**TOWN OF CAIRO 2013 GOALS:**

1. **Establish, Improve, & Maintain Priorities**
2. **Maintain a Moral, Transparent, & Ethical Government for the Greater Good**
3. **Increase Business Opportunities; usher in New Businesses & Assist Current Businesses**
4. **Finish Zoning Draft Review & Usher in a Zoning Plan for the Town**
5. **Repair, Maintain, & Improve Town Properties**
6. **Improve & Promote the Town's Natural Resources**
7. **Establish Solar Energy Usage for the Town & potentially the School District**
8. **Share Services with other municipalities & our school district to Improve Resources & Minimize Costs**
9. **Update Travel, Purchasing, Emergency/Disaster & other outdated policies**
10. **Update Water & Sewer Manual as applicable**
11. **Implement an Animal Control Policy**
12. **Improve Town Systems: IT, Telecommunications, Wifi, Cable, etc.**
13. **Improve Employee Performance & Service**
14. **Complete Sewer Project**
15. **Establish a better Water Resource**
16. **Improve Emergency Operations**
17. **Improve & Maintain Code Enforcement**



- 18. Finish Old Library Renovations**
- 19. Move Police Department to Annex Building on Railroad Ave**
- 20. Research a New Site for the Ambulance Department**
- 21. Assist Community Organizations, such as Cairo Chamber of Commerce, Cairo Historical Society, etc.**
- 22. Improve Workplace Violence Program & Employee Educational Programs**
- 23. Complete the Mandatory 911 Sign Display & Insure Compliance**
- 24. Assist the Library Board with the Unfinished Construction Issues for the New Library**